

	<b>POLICY TITLE:</b>	<b>Collective Worship</b>
<b>Kingsmead Academy T/A Kingsmead School</b>		
<b>Committee/Person Responsible for Policy:</b>		Deputy Headteacher : Well-Being & Diversity  Well-Being & Diversity sub-committee
<b>Date Approved by Governing Body:</b>		October 2019
<b>Date of Last Review:</b>		Term 1 2019-20
<b>Next Review Due:</b>		Term 1 2021-22

The Collective Worship policy is rooted in the core values of Kingsmead School.

1) Care

Collective worship will be applicable to the whole school community, staff and students.

2) Aspiration

Collective worship will involve students and staff and include a variety of elements at different times.

3) Respect

Collective worship will reflect on values that are of a broadly religious, ethical and philosophical nature and on students own beliefs. Collective worship will consider spiritual and moral issues.

4) Determination

Collective worship aims to develop a community spirit, a common ethos and shared values.

As a school, we are strongly committed to contributing to the spiritual and moral growth of our students. We recognise that there are many formal and informal opportunities where this can take place. The collective act of worship is one such occasion and is an important feature of life at Kingsmead.

We do not support the view that collective worship at school should be on a daily basis. Our view is that such frequency would devalue the occasion for many students. Less frequent,

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[Author: Deputy Headteacher : Well-Being & Diversity](#)

high quality collective acts of worship engage the vast majority of students in reflective and critical thought and add significantly to their spiritual development.

We do differentiate between assemblies and collective worship although inevitably some collective gatherings fulfil several purposes. Our acts of worship are of a broadly Christian character.

Parents have the right to withdraw students from any assembly with a religious content and should put their request in writing to the form tutor.

In practice, all our students will attend at least one assembly per week. Almost all assemblies have a spiritual or moral dimension to them.

Whole school assemblies, in which all nearly nine hundred and fifty students are gathered together in the Sports Hall, are normally conducted by the headteacher. A member of the local clergy occasionally leads a whole school assembly which is Christian in nature. The acts of worship may involve students responding through a period of silent reflection and/or an opportunity to hear a prayer and to say 'Amen'.

Students also have an opportunity to attend an assembly in their year group/ Lower or Upper School once a week and these are normally conducted by the Year Head or Head of Lower/ Upper School.

The overall pattern of assemblies looks like this:-

Monday	Year 8
Tuesday	Year 9
Wednesday	Year 10
Thursday	Year 11
Friday	Year 7

There are additional whole school or Upper/ Lower school assemblies held regularly.

There are occasional additional acts of collective worship in 'special circumstances' such as a bereavement, or to mark a specific occasion.

The annual Christmas Carol Concert is attended by all students at St Andrew's Church, Wiveliscombe, and includes religious readings and acts of collective worship.

In addition to the collective acts of worship, all students follow a high-quality religious education programme for five years in which they explore the spiritual and moral aspects of many different faiths and beliefs, as well as exploring the views of those who hold no religious faith or belief.