

Proposed expenditure Pupil Premium Allocation 2016/17	£129,353
Salary for member of staff to work with PP students	20,500
Deputy Headteacher - Curriculum	15,291
Applied Learning tutor % of costs	4,500
Administration of area % of costs	15,013
Additional Maths Teacher	5,000
Leader of Achievement role % of costs	1,960
Counsellor % of costs	1,550
Student Support % of costs	6,000
Additional hours for PFSA	7,032
Allocated for trips & visits	41,500
Transport costs	707
CATS testing % of costs	700
Vision 2 Learn	600
Accelerated Reading % of costs	500
Total	129,353
Balance	0
Yr 7 Catch-up funding.	9,500

Commentary

Pupil Premium Learning Support Co-ordinator with responsibility for Accelerated Learning, intervention activities, Pupil Premium student interviews and identification of activities to improve engagement and achievement.

New for this year 18% of Lw salary

To improve the link with SLT and have greater impact on teaching and learning in the classroom.

Promote and deliver a personalised curriculum for Pupil Premium students in both Key Stages. Offer subjects identified as engaging and rewarding such as Media, Motor Vehicle, Vision2Learn subjects and back-up.

Manage the Applied Learning curriculum area to maintain resources, facilities and staffing to enable Pupil Premium access to a personalised curriculum through interventions and small group teaching.
Includes admin time

New for this year 18% of Fg salary

To increase the teaching hours for Maths. Some under-performance, if addressed, will significantly improve outcomes.

To monitor the performance of Pupil Premium students throughout the course of the year and identify under-performance and students off track. Alert departments and provide intervention strategies to improve performance.

To interview Pupil Premium students and provide support and guidance as and when necessary or beneficial.
To offer support and guidance to teachers, teaching assistants and support staff for the benefit of PP students.

To make student services available for all Pupil Premium students to ensure issues at home and in school are addressed promptly so as to avoid a deterioration in behaviour or performance.

New for this year additional hours for AV not funded through LA

To improve the quality of personalised interventions through working more closely with parents and students.

To pay for or subsidise the costs for all educational trips, visits and associated resources.
To encourage Pupil Premium students to take part in all opportunities available to them.

To pay for or subsidise transport costs for additional activities and opportunities afforded to the Pupil Premium through their personalised curriculums.

To provide additional contextual data to support the analysis of performance, attainment and achievement and to provide expectations and aspirations commensurate with 'closing the gap'.

To purchase the SuccessMaker literacy and numeracy modules and the software to raise attainment from level 3 to level 4 in Maths and English for Pupil Premium students.

To purchase and deliver the Accelerated Reading programme for Year 7 and Year 8 students.
The programme integrates with the English and Literacy Programmes of Study and provides excellent outcomes.

The focus for this spend will be on catch-up for level 3 students in Maths. Note the Key Information section at the beginning of the Pupil Premium section. The main focus in addition to those areas identified within this document will be to provide 1 to 1 and small group teaching in Maths and to provide additional strategies to further improve attendance for a small number of disadvantaged students.

Outcomes
All teaching and non-teaching staff identify all PP students and differentiate their lessons to meet their individual needs. All Pupil Premium students gain substantially from the attention and support given to them and many take advantage of the opportunities and activities made available through this additional funding.
SLT classroom observations will focus on the teachers impact on the learning of PP students
The number of students with a personalised curriculum has increased throughout the year and the range of subjects has increased considerably. The Applied Learning exam analysis clearly indicates improved performances in many subjects. The development of a small-holding on the school site has enabled the introduction of Agriculture as both a subject and an extra-curricular activity. PP students are encouraged to engage with the many and varied experiences and to view education as much more than just academic qualifications.
The Leader of Learning in Maths will target PP students at all levels of the performance continuum.
The attainment and achievement of Pupil Premium students is monitored continually and compared to that of the remainder of the cohort and their agreed targets. Interventions introduced as necessary. See documentation.
Many of the more vulnerable Pupil Premium students have benefitted from the support and guidance given by the school councillor. Attendance has improved and students are more positive about school. See SSP's
Pupil Premium students regularly visit the Student Support Service within the school and they will provide access to relevant resources and personnel.
All under-performing students to be interviewed and targetted interventions agreed. See PP Learning Co-ordinator
Pupil Premium students attend many additional trips, visits and activities and their responses are always very positive. The opportunities have certainly raised their aspirations and interest in the world at work. See Finance spreadsheet
Pupil Premium students are given every opportunity to attend activities off-site all transport cost covered or subsidised through Pupil Premium Funding. See Finance spreadsheet
The school is continually looking to improve the analysis of performance and attainment and Pupil Premium are a focus for the collection of additional performance data. Attainment 8 and Progress 8 are new progress indicators.
Pupil Premium students with KS2 assessments below Level 4 are targeted to improve their performance in Maths and English through the SuccessMaker software package and additional interventions. See SuccessMaker records
All Pupil Premium students are timetabled for Accelerated Reading for 1 hour per week in Year 7 and Year 8. The majority of students improve by many months and an increasing percentage by 1 or 2 years. See documentation

Pupil Premium Allocation 2015/16	£129,353
Salary for member of staff to work with PP students	20,500
Deputy Headteacher - Curriculum	15,291
Applied Learning tutor % of costs	4,500
Administration of area % of costs	15,013
Additional Maths Teacher	5,000
Leader of Achievement role % of costs	1,960
Counsellor % of costs	1,550
Student Support % of costs	6,000
Additional hours for PFSA	7,032
Allocated for trips & visits & YEAR 7 Catch-up Funding £9,500)	50,000
Transport costs	707
CATS testing % of costs	700
Vision 2 Learn	600
Accelerated Reading % of costs	500
Total	129,353
Balance	0

The **Year 7 catch-up funding** is primarily spent on a one to one basis for Literacy and Numeracy and covers the cost of Teaching Assistants withdrawing students from their normal timetable. The Sutton Trust identifies this strategy to be a very effective intervention and the data collected by the Teaching Assistants, reading, writing, comprehension and numeracy, demonstrate on average 2 to 3 months additional progress from a 10 hour programme. This is further supported through the Accelerated Reading Programme.

Commentary 2015/16

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Promote and deliver a personalised curriculum for Pupil Premium students in both Key Stages. Offer subjects identified as engaging and rewarding such as Media, Motor Vehicle, Vision2Learn subjects and back-up.

Manage the Applied Learning curriculum area to maintain resources, facilities and staffing to enable Pupil Premium access to a personalised curriculum through interventions and small group teaching. Includes admin time

New for this year 18% of Fg salary

To increase the teaching hours for Maths. Some under-performance, if addressed, will significantly improve outcomes.

To monitor the performance of Pupil Premium students throughout the course of the year and identify under-performance and students off track. Alert departments and provide intervention strategies to improve performance.

To interview Pupil Premium students and provide support and guidance as and when necessary or beneficial. To offer support and guidance to teachers, teaching assistants and support staff for the benefit of PP students.

To make student services available for all Pupil Premium students to ensure issues at home and in school are addressed promptly so as to avoid a deterioration in behaviour or performance.

New for this year additional hours for AV not funded through LA

To improve the quality of personalised interventions through working more closely with parents and students.

To pay for or subsidise the costs for all educational trips, visits and associated resources. To encourage Pupil Premium students to take part in all opportunities available to them.

To pay for or subsidise transport costs for additional activities and opportunities afforded to the Pupil Premium through their personalised curriculums.

To provide additional contextual data to support the analysis of performance, attainment and achievement and to provide expectations and aspirations commensurate with 'closing the gap'.

To purchase the SuccessMaker literacy and numeracy modules and the software to raise attainment from level 3 to level 4 in Maths and English for Pupil Premium students.

To purchase and deliver the Accelerated Reading programme for Year 7 and Year 8 students. The programme integrates with the English and Literacy Programmes of Study and provides excellent outcomes.

The focus for Pupil Premium funds in 2016/17 will be attendance of students on the register

Outcomes 2015/16

All teaching and non-teaching staff identify all PP students and differentiate their lessons to meet their individual needs. All Pupil Premium students gain substantially from the attention and support given to them and many take advantage of the opportunities and activities made available through this additional funding.

SLT classroom observations will focus on the teachers impact on the learning of PP students

The number of students with a personalised curriculum has increased throughout the year and the range of subjects has increased considerably. The Applied Learning exam analysis clearly indicates improved performances in many subjects. The development of a small-holding on the school site has enabled the introduction of Agriculture as both a subject and an extra-curricular activity. PP students are encouraged to engage with the many and varied experiences and to view education as much more than just academic qualifications.

The Leader of Learning in Maths will target PP students at all levels of the performance continuum.

The attainment and achievement of Pupil Premium students is monitored continually and compared to that of the remainder of the cohort and their agreed targets. Interventions introduced as necessary. See documentation.

Many of the more vulnerable Pupil Premium students have benefitted from the support and guidance given by the school councillor. Attendance has improved and students are more positive about school. See SSP's

Pupil Premium students regularly visit the Student Support Service within the school and they will provide access to relevant resources and personnel.

All under-performing students to be interviewed and targetted interventions agreed. See PP Learning Co-ordinator

Pupil Premium students attend many additional trips, visits and activities and their responses are always very positive. The opportunities have certainly raised their aspirations and interest in the world at work. See Finance spreadsheet

Pupil Premium students are given every opportunity to attend activities off-site all transport cost covered or subsidised through Pupil Premium Funding. See Finance spreadsheet

The school is continually looking to improve the analysis of performance and attainment and Pupil Premium are a focus for the collection of additional performance data. Attainment 8 and Progress 8 are new progress indicators.

Pupil Premium students with KS2 assessments below Level 4 are targeted to improve their performance in Maths and English through the SuccessMaker software package and additional interventions. See SuccessMaker records

All Pupil Premium students are timetabled for Accelerated Reading for 1 hour per week in Year 7 and Year 8. The majority of students improve by many months and an increasing percentage by 1 or 2 years. See documentation

Pupil Premium Allocation 2014/15 **£127,920**

Salary for member of staff to work with PP students 22,602

Applied Learning tutor % of costs 4,431

Management of area % of costs 4,071

Leader of Achievement role % of costs 1,908

Counsellor % of costs 6,537

Student Support % of costs 5,254

Allocated for trips & visits 7,000

Transport costs 500

CATS testing % of costs 600

Vision 2 Learn 500

Accelerated Reading % of costs 500

Greenpower racing car 1,500

Resources budget includes personal IT equipment 40,000

Total 95,403

Balance 32,517

Commentary 2014/15

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To pay for or subsidise transport costs for additional activities and opportunities afforded to the Pupil Premium through their personalised curriculums.

To provide additional contextual data to support the analysis of performance, attainment and achievement and to provide expectations and aspirations commensurate with 'closing the gap'.

To purchase the V2L literacy and numeracy modules and the software to raise attainment from level 3 to level 4 in Maths and English for Pupil Premium students.

To purchase and deliver the Accelerated Reading programme for Year 7 and Year 8 students. The programme integrates with the English and Literacy Programmes of Study and provides excellent outcomes.

Pupil Premium students involved in the construction of a Greenpower Racing Car for entry into a National competition. Students give freely of their time to research, plan and construct the car and work effectively in a team.

To provide personalised resources for Pupil Premium students to support and enhance their studies and improve their access to the curriculum. Examples:- Study Guides and Text Books; Tablets and Laptops; Breakfasts; Music tuition; Musical Instruments; Ingredients for Food Technology; Games Kit; Engineering Equipment; etc.

Focus for 2015-2016 will be on support for Pupil Premium students within the classroom. Establishing policies and procedures for every teacher to ensure there is step by step monitoring and improving of performance.

The balance is to be used for additional staffing in Maths and English to ensure the Programmes of Study and the resources for the new GCSE's meet the needs of the Pupil Premium students.

**Please note: Further details are available from the school.
Please contact Bernie Lewis: Deputy Head or Richard Addison: Pupil Premium Learning Support Co-ordinator. Case Studies and Performance outcomes will be uploaded to the web-site as and when finalised.**

Outcomes 2014/15

All Pupil Premium students gain substantially from the attention and support given to them and many take advantage of the opportunities and activities made available through this additional funding.

The number of students with a personalised curriculum has increased throughout the year and the Applied Learning exam analysis clearly indicates improve performances in many subjects.

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The attainment and achievement of Pupil Premium students is monitored continually and compared to that of the remainder of the cohort and their agreed targets. Interventions introduced as necessary.

Many of the more vulnerable Pupil Premium students have benefitted from the support and guidance given by the school councillor. Attendance has improved and students are more positive about school.

Pupil Premium students know they can visit the Student Support Service within the school and they will provide access to relevant resources and personnel.

Pupil Premium students attend many additional trips, visits and activities and their responses are always very positive. The opportunities have certainly raised their aspirations and interest in the world at work.

Pupil Premium students are given every opportunity to attend activities off-site all transport cost covered or subsidised through Pupil Premium Funding.

The school is continually looking to improve the analysis of performance, achievement and attainment and Pupil Premium are a focus for the collection of additional performance data.

Pupil Premium students with KS2 assessments below Level 4 are targeted to improve their performance in Maths and English through the Vision to Learn software package and additional interventions.

All Pupil Premium students are timetabled for Accelerated Reading for 1 hour per week in Year 7 and Year 8. The majority of students improve by many months and an increasing percentage by 1 or 2 years.

A number of Pupil Premium students consider themselves very fortunate and special having had this opportunity to work on the Greenpower Car. Good luck in the competition.

An increasing number of Pupil Premium students are taking advantage of the 'free' or 'subsidised' resources available to them. Many of the students are much happier in school and would say they are much more able to compete with other students in the cohort.

Pupil Premium Allocation 2013/14	£126,780
Salary for member of staff to work with PP students	20,910
Applied Learning tutor % of costs	4,160
Management of area % of costs	3,933
Leader of Achievement role % of costs	1,134
Counsellor % of costs	6,537
Student Support % of costs	5,254
Allocated for trips/visits/resources	6,000
Transport costs	500
CATS testing % of costs	547
Vision 2 Learn	431
Accelerated Reading % of costs	456
Film workshop	600
Resources budget includes personal IT equipment	40,000
Total	90,462
Balance	36,318

Commentary 2013/14

Pupil Premium Learning Support Co-ordinator with responsibility for Accelerated Learning, intervention activities, Pupil Premium student interviews and identification of activities to improve engagement and achievement.

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To purchase and deliver the Accelerated Reading programme for Year 7 and Year 8 students. The programme integrates with the English and Literacy Programmes of Study and provides excellent outcomes.

An opportunity for Pupil Premium students to work with professional film makers through writing, producing, performing and recording a play. To be entered into the PiXL schools competition.

To provide personalised resources for Pupil Premium students to support and enhance their studies and improve their access to the curriculum. Examples:- Study Guides and Text Books; Tablets and Laptops; Breakfasts; Music tuition; Musical Instruments; Ingredients for Food Technology; Games Kit; Engineering Equipment; etc.

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A number of Pupil Premium students considered themselves very fortunate and special having had this opportunity to work with professionals in the Film Making arena. Good luck in the competition.

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